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Outsourced Bookkeeping,  
Accounting Cleanup &  
Controller Services

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## Celebrating Local Businesses & A New Generation of Managers

At Imperial Cost Control, we focus on local businesses and the managers and owners who make them run. We are very pleased to see that a local business, Tree House Coffee, won a national "hero award" for their support of first responders and victims during Harvey.

We also want to celebrate and support a new generation of business owners and managers who are taking over as baby boomers retire. This cadre of management brings new ideas, energy, and perspectives that are rejuvenating companies and challenging us all to find new ways to bring community and business together.

Let us know if we can help you organize your financial records so you can focus on building your business and working within your community. Please drop us an email or give us a call if you would like to learn more about how we help.

All My Best,

Alex



Alexander Brokhin  
President & Founder

[Email Alex](#)

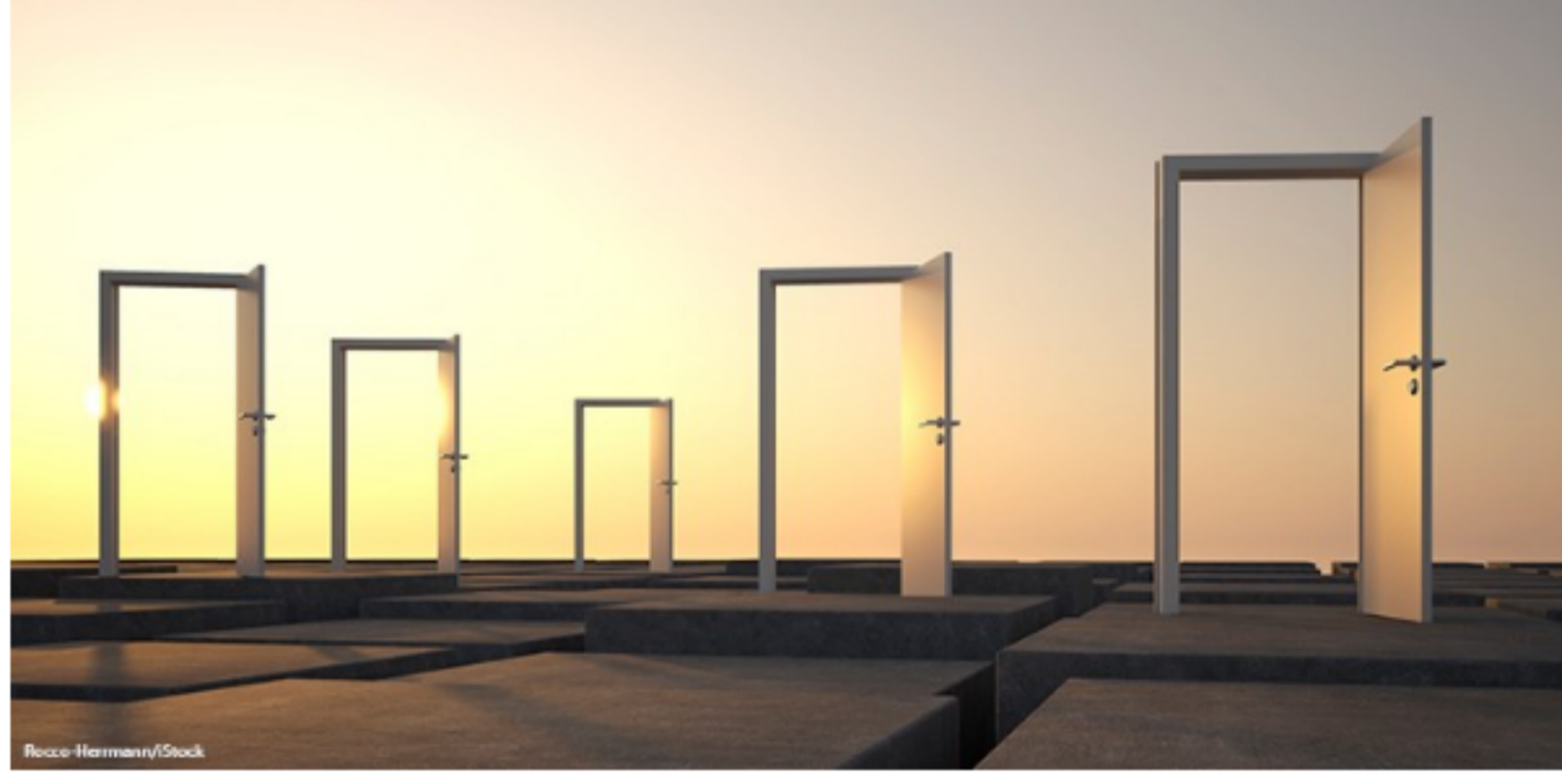
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## Six Ways to Engage Young Managers & Staff in Firm Growth

Getting younger staff involved in client interactions is a great way to keep them engaged with your firm. Sometimes there's fear around poaching, but we find that including employees makes them more well-rounded and effective.

[Read More](#)



## What organisations can learn from workers' definition of 'Good Work'

A CIPD survey reveals that pay is driving employee turnover, but a desire for greater job satisfaction is a top-three cause, too.

Interesting that so many articles say employees are looking for the same things out of work: compensation, fulfillment, and work-life balance. Are these goals harder to achieve in accounting and law?

[Learn More](#)



### Is It Time To Catch Up & Clean Up Your Accounting?

If you are looking for bookkeeping or other accounting services in Houston, look no further.

Imperial provides a multi-layered approach for all types and sizes of businesses from start-ups to high growth; from small family run to public companies.

[Learn More](#)

### Small Business Heroes Honored

We are excited to see a local Houston business, Tree House Coffee and Frozen Yogurt honored by QuickBooks and Mailchimp for support Houstonians during Hurricane Harvey and the pandemic.

During Hurricane Harvey, Tree House opened its doors to offer relief to first responders and hurricane victims, keeping their restrooms open to the public, and providing free coffee and electricity to members of the community.

Remember your local small business and congratulations Tree House!

[Learn More](#)

### What New Managers Wish They'd Known

When you step into management, there is no user manual. Some great insights for aspiring managers out there:

- Know where you fit in the organization: know your role and authority.
- Know your team and show compassion: relationships are important!
- Delegate: you shouldn't be doing your old job as a manager.
- Avoid gossip: like the plague.
- Don't micromanage: check in and support your people.

[Learn More](#)

## Accounting System Health Checkup

If you haven't had an independent review of your accounting systems recently, it's time for an Accounting System Health Check. Call today to schedule your checkup.

713-970-1163

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"I am extremely proud of the talent behind the firm. I work with an incredible group of professionals and look forward to the continued growth and success of our company. I am humbled by the loyalty and wonderful relationships we have with our clients. Thank you for allowing us to support you."

